



Australian Government

Australian Public Service Commission

Lex

By email: foi+request-12000-8969c891@righttoknow.org.au

Our reference: LEX 1172

Dear Lex

Freedom of Information request

1. I am writing about your Freedom of Information (FOI) request under the *Freedom of Information Act 1982* (FOI Act) made on **4 September 2024** for access to documents held by the Australian Public Service Commission (**Commission**).
2. The FOI Act and all other Commonwealth legislation referred to in this letter are publicly available from www.legislation.gov.au.

Documents relevant to your request

3. You requested access to documents on the following terms:
 - *Under the Freedom of Information Act 1982 (Cth), I request access to a documentary copy of the keynote address delivered by Dr Bacon on 29 August 2024 at the Public Sector Women in Leadership Summit 2024*

Decision

4. I am authorised under subsection 23(1) of the FOI Act to make FOI decisions.
5. I am satisfied that all reasonable steps have been taken to locate documents relevant to your request.
6. I have identified one (1) document in scope of your request.

Document 1: Women in Leadership Summit

7. I have decided to grant you full access to the document, with irrelevant material omitted under section 22 of the FOI Act.
8. **Attachment A** sets out the documents to be released.

Deletion of exempt matter or irrelevant matter

5. Section 22 of the FOI Act requires an agency to provide access to an edited version of a document where it is reasonably practicable to edit the document to remove exempt material or material that is irrelevant to the scope of a request.
6. Document 1 has been edited to remove irrelevant material. Relevantly a number of parts of the document did not represent a documentary copy of the speech Dr Bacon actually delivered and so these parts of the document do not form part of the scope of your request.

Review rights

9. You are entitled to seek review of this decision. Your review rights are set out at **Attachment B**.

Contacts

10. If you require clarification on matters in this letter please contact the Commission's FOI Officer by email at foi@apsc.gov.au.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Dion McVie', with a long horizontal flourish extending to the right.

Dion McVie
Authorised FOI decision maker

4 October 2024

SCHEDULE OF DOCUMENTS

Document	Description	Exemption grounds
1	Dr Rachel Bacon Keynote address " <i>The vital Importance of integrity for leaders in the public sector</i> " at the Public Sector Women in Leadership Summit 2024 "	Release in full Redactions applied for irrelevant material under section 22 of the FOI Act

Rights of Review

Asking for a full explanation of a Freedom of Information decision

If you are dissatisfied with this decision, you may seek review. Before you seek review of a Freedom of Information (FOI) decision, you may contact us to discuss your request and we will explain the decision to you.

Seeking review of a Freedom of Information decision

If you still believe a decision is incorrect, the *Freedom of Information Act 1982* (the FOI Act) may give you the right to apply for a review of the decision. Under sections 54 and 54L of the FOI Act, you can apply for a review of an FOI decision by seeking:

1. an internal review by an different officer of the Australian Public Service Commission; and/or
2. external review by the Australian Information

Commissioner. There are no fees applied to either review option.

Applying for a review by an Internal Review Officer

If you apply for internal review, a different decision maker to the agency authorised officer who made the original decision will carry out the review. The Internal Review Officer will consider all aspects of the original decision and decide whether it should change. An application for internal review must be made in writing within 30 days of receiving this letter to:

Email: foi@apsc.gov.au
Post: The FOI Officer
Australian Public Service
Commission B Block, Treasury
Building
GPO Box 3176
Parkes Place West
PARKES ACT 2600

You do not need to fill in a form. However, it is a good idea to set out any relevant submissions you would like the Internal Review Officer to further consider, and your reasons for disagreeing with the decision.

Applying for external review by the Australian Information Commissioner

If you do not agree with the original FOI decision or the internal review decision, you can

ask the Australian Information Commissioner to review the decision. You have 60 days to apply in writing for a review by the Office of the Australian Information Commissioner (the OAIC) from the date you received this letter or any subsequent internal review decision.

You can lodge your application:

Online: www.oaic.gov.au
Post: Australian Information
Commissioner GPO Box 5218
SYDNEY NSW 2001
Email: enquiries@oaic.gov.au

The OAIC encourage applicants to apply online. Where possible, to assist the OAIC you should include your contact information, a copy of the related FOI decision and provide details of your reasons for objecting to the decision.

Complaints to the Information Commissioner and Commonwealth Ombudsman

Information Commissioner

You may complain to the Information Commissioner concerning action taken by an agency in the exercise of powers or the performance of functions under the FOI Act. There is no fee for making a complaint. A complaint to the Information Commissioner must be made in writing. The Information Commissioner's contact details are:

Telephone: 1300 363 992
Website: www.oaic.gov.au

Commonwealth Ombudsman

You may complain to the Ombudsman concerning action taken by an agency in the exercise of powers or the performance of functions under the FOI Act. There is no fee for making a complaint. A complaint to the Ombudsman may be made in person, by telephone or in writing. The Ombudsman's contact details are:

Phone: 1300 362 072
Website: www.ombudsman.gov.au